

ANNUAL REPORT 2004



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ANTHROPOLOGICAL
ASSOCIATION

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Statement of Purposes
of the

American Anthropological Association

The purposes of the Association shall be to advance anthropology as the science that studies humankind in all its aspects through archeological, biological, ethnological, and linguistic research; and to further the professional interests of American anthropologists, including the dissemination of anthropological knowledge and its use to solve human problems.

(Taken from the Articles of Incorporation & By-Laws as amended and restated in October 1983, of the American Anthropological Association.)

2004 - An Even-handed Assessment Against a Background of Turmoil

For members of the American Anthropological Association, 2004 undoubtedly presented a mix of both great satisfaction and deep disappointment.

By the end of the calendar year, AnthroSource, our electronic anthropological library containing 31 digitized, searchable scholarly AAA publications, had come into being. In 2004, AAA received a \$2.9 million grant from the National Science Foundation to fund our Understanding Race and Human Variation project. Our national, interdisciplinary conference on “race” both enriched and advanced the scholarly dialogue about race across the sciences and humanities. A nation-wide survey of academic anthropology department and programs, the first conducted in 7 years, was launched to assess the state of the discipline within higher education. AAA helped establish a World Council of Anthropological Associations.

More than in any previous year, AAA advanced the research conducted within the discipline, the voice of anthropology and the values of anthropologists in the service of social justice and human rights. In confronting the U.S. President on the issue of same-sex marriage, protesting the restriction of access to the United States by foreign scholars, defending the independence of area studies programs and supporting the interests of organized labor, AAA stepped out aggressively to advance a social agenda.

Achieving the latter social justice objective, however, came with a cost to the Association’s members. The 2004 Annual Meeting was torn by the difficulty of finding an alternative place to move when confronted by an organized labor/hotel management dispute. Members and others who anticipated participating in the meeting as originally planned and scheduled, and who had come to depend on the meeting as an essential element of their scholarly and professional lives, were unable to do so. Many expressed their profound disappointment.

Finding ways to simultaneously serve AAA’s members’ professional needs and its social justice objectives, while preventing a repeat of the loss sustained in 2004, fixed the attention of the Association’s leadership as the year ended and will be the subject of ongoing discussions within the organization.

2004 was a difficult year, for both the membership and the leadership, but it was also a year of many accomplishments. For over 100 years, the American Anthropological Association has contributed greatly to the discipline and to its members, and it will continue to do so in the future.

Elizabeth M. Brumfiel
President (2004-2005)

William E. Davis, III
Executive Director



Elizabeth M. Brumfiel
President (2004-2005)



William E. Davis, III
Executive Director

PROFILE

AnthroSource Steering Committee

For the better part of the last century, the working model for scholarly exchange at the American Anthropological Association has been pretty straightforward: papers are delivered either in print (via journals) or in person (at annual meetings). Imagine being part of a team tasked with upgrading the model by mastering a new communications technology, and adapting it to the publishing needs of the anthropology community. Now, imagine navigating this mission without a map, without a rulebook and without any idea how it might turn out.

This is the environment in which the AnthroSource Steering Committee (ASSC) – the entity created by AAA to lead the development of AnthroSource – has operated during the past year. The group, composed of anthropologists who are likewise librarians, archivists, publishers and technologists, has relished the extraordinary challenge: a vigorous plunging into a wired world, making sense of its innate logic and mapping it for the rest of us to understand. One ASSC member likened the AnthroSource experience to a voyage of discovery, a “Magellan thing.”

AnthroSource is indeed a paradigm shift in every sense of the word and the members of the ASSC are the visionaries. The calm and focused unity, enthusiasm, and energy they have managed to sustain during 2004 – a year that presented by far the most demanding technical trials – served them well. Indeed, the work of the ASSC will serve the Association admirably as it commences the transition to a new publishing prototype.



Chaired by Suzanne Calpestrri (UC Berkeley), the ASSC includes: Leslie Chan (U Toronto-Scarborough), Patricia Galloway (U Texas-Austin), Hugh Jarvis (U Buffalo), Wade Kotter (Weber State), Robert Leopold (National Anthropological Archives, Smithsonian), Edward Liebow (Battelle Center for Public Health & Education), Norma Mendoza-Denton (U Arizona-Tucson), Bonnie Nardi (UC Irvine), Rebecca Simon (UC Press), and AAA staff Sandy Berlin, Alison Pryor, and Susan Skomal.

Investing in Signature AAA Initiatives

There are moments in the life of an organization when a vision of its future slowly but steadily begins to come alive. Creative energy is summoned from all quarters of the organization, and a shared sense of being on the cusp of something special gathers momentum.

2004 marked such a moment for the AAA. On two fronts, the Association accelerated its work on initiatives that promise to transform the research and educational context in which anthropology operates, and invigorate public appreciation for the valuable insights of our discipline. These initiatives – *AnthroSource* and the *Understanding Race & Human Variation* project – are poised to become twin pillars of change that drive the AAA's strategic thinking and planning for many years to come. Both stake out new ground: the former positions the Association on the leading edge of digital-age information dissemination in the scholarly community; the latter vaults anthropology to the forefront of a societal conversation about race.

The AAA seized the moment in 2004. It was a year highlighted by an exceptional behind-the-scenes effort to marshal AAA resources and invest in the Association's infrastructure.

AnthroSource

The emergence of AnthroSource is nothing short of a paradigm shift, a state-of-the-art adaptation to a new technology-driven environment for scholarly exchange. Accordingly, a top priority for AAA during the last year was to engineer a symmetry between the architectural design of the AnthroSource portal and its digital infrastructure – a classic “devil-in-the-details” predicament. By the end of 2004, AnthroSource was well on its way to claiming the mantle for which it was conceived: that of the “Virtual Anthropological Library”.



Spearheaded by the steady leadership of the AnthroSource Steering Committee, the AAA registered a string of technical and operational achievements during 2004, all of which were critical to a successful launch of AnthroSource in January 2005. Among the most noteworthy:

- The AnthroSource portal was given greater definition. Advances in shaping the schematic map, content and functionality of the site have clarified the overall scope of the portal. From the user's perspective, these advances will translate into a coherent visual and navigational experience of AnthroSource.
- Steps were taken to institutionalize user-testing. Guided by the principle that AnthroSource must always be user-centered, two Steering Committee members conducted ethnographic studies that helped chart what anthropologist users want in the portal. A plan for regular user testing was nearing completion at year's end.
- With a view to securing trademark ownership of its heritage, the name and logo of AnthroSource was registered with the U.S. Patent and Trademark Office, along with that of the AAA and four of its flagship publications. This protocol – vital in the digital age – will continue to be applied as the balance of AAA publications go online in the years ahead.

“If there was a consensus that emerged from the two days of conversation, it’s the notion that race is a cultural construct...But the lack of biological support for traditional categories of race does not change the fact that race is a lived reality.”

- Joel Achenbacher, The Washington Post

- A standardized Memorandum of Understanding (MOU) was adopted in order to codify expectations, production parameters, deadlines and general terms governing inclusion of AAA publications in AnthroSource subscription packages. The MOU has been well-received and useful in communicating the complex realities of the digital-age publishing market.

At the end of the day, though, the most encouraging AnthroSource story line of 2004 was how progress on the “nuts-and-bolts” work of putting the portal together galvanized AAA members and strengthened overall commitment to a digital future. By any measure, AnthroSource is a visionary initiative that has called on the AAA to step out of its comfort zone, jettison a customary way of doing business and welcome change. Each successful step in the development of AnthroSource nurtures a growing trust that the portal will indeed become what the AAA intends: the indispensable research/educational resource for anthropologists, the primary professional venue for building global anthropology communities and the authoritative source for public understanding of the discipline.

Understanding Race & Human Variation

From the moment the AAA commenced work on the *Understanding Race & Human Variation* project in 2002, the Association has been keenly aware of the extraordinary public education opportunity with which it has been presented. The basic thrust of the project – opening up a multifaceted conversation with the American public on the meaning of race and challenging the conventional wisdom on this touchstone issue – was bold and assertive, reflecting a view that the anthropology community had important things to say about it. Indeed, the project held out the prospect that the AAA might very well influence the direction of future research on race, and change the terms of the dialogue on race in America.

2004 witnessed key developments that have bolstered the project’s profile and affirmed its innovative approach to addressing race. Not surprisingly, the project has already begun to generate broad-based discussion in local communities and trigger multi-disciplinary theoretical debate in academic circles – precisely what the AAA had anticipated in the lead-up to the 2006 debut of the museum exhibit at the Science Museum of Minnesota. Highlights from 2004 include:

The awarding of a \$2.9 million grant from the National Science Foundation (NSF) to the *Understanding Race & Human Variation* project. This generous grant will not only fund core activities of the project over several years; it also affixes the prestigious NSF imprimatur on AAA’s timely, pioneering work in this arena, and provides a major endorsement of the initiative.

In September, the project convened a major conference under the theme of “Race and Human Variation: Setting an Agenda for Future Research and Education”. The event brought together over 100 stakeholders in the race conversation from many disciplines including history, genetics, psychology, biology and law, to examine the “state of the knowledge” on race. The conference spawned lines of argument that may eventually underpin future research and inform the public education activities of the project.

The principal message of the *Understanding Race & Human Diversity* project – that race is a cultural construct – is indisputably powerful, sufficiently so to anchor a long-term public examination of how Americans talk about this sensitive subject. 2004 was a very good year for the project. Its resources, intellectual capital, and the road map moved further into alignment and this bodes well for the AAA in this signature effort to make a profound contribution.





“Bad things happen to good people and the same is no doubt true for associations. In the end, it is not what happens to us, but the spirit and grace with which we respond.”

– Alan Goodman

A Year of Self-Examination

2004 will be remembered in the annals of the AAA as the year the annual meeting – the featured event on the Association calendar – was moved from San Francisco to Atlanta in response to a labor dispute. The confluence of circumstances confronting the Association in October was unprecedented – a hotel workers strike with which a majority of AAA members sympathized, an inflexible contractual arrangement, a fluid policy environment governing selection of AAA annual meeting venues, limited options for moving the meeting and a very short timeframe for making adjustments. It was, in a sense, the perfect storm. That the Atlanta meeting bore only a passing resemblance to previous annual meetings was to be expected. That the Association weathered the storm and used the experience to address its future preparedness for such situations reflected a commitment to organizational learning.

In the retrospective mode of an annual report, it may be natural to fixate on the key facts and figures that shape the memory of an event like the Atlanta meeting; that it was attended by only 721 people when 5000 were expected in San Francisco; that only 75 of 433 scheduled sessions were held; that only 45 of 75 publishers exhibited; and that the Association incurred a substantial financial cost in moving the meeting. The more compelling story line of the 2004 annual meeting, however, is that it opened up spirited and constructive debates on how the Association will move forward, and raised fundamental questions about what it means to be an association. In short, the Atlanta meeting marked 2004 as a year of self-examination for the AAA.

By the end of 2004, these gathering debates had already produced several concrete outcomes that will strengthen Association capacity and governance:

- Establishment of a Labor Relations Commission that will: 1) provide information to the AAA Executive Board and staff on contract negotiations that promote collective bargaining and the right to organize while protecting the Association from liability and the disruption of its annual meetings; and 2) seek alliances with other organizations for the above purposes.
- Establishment of a Governance and Communications Committee that will be asked to: 1) propose changes in the relationship between the AAA Executive Board and the Sections; and 2) facilitate communication and feedback mechanisms within the Association, with the goal of making the AAA a more consultative organization.
- A ballot measure - (to be presented to the Association membership in the spring of 2005) – on AAA meeting location policy that would specify whether to restrict AAA meetings to unionized hotels or indicate a strong preference to hold AAA meetings in unionized hotels.



In addition to setting in motion these forward-looking measures, the Atlanta meeting also extended a healthy, long-running conversation on the proper balance AAA should strike in its provision of professional services/support to the anthropology community and its political advocacy work. As the AAA's passionate solidarity with striking workers in San Francisco demonstrated, anthropologists cherish the prerogative to advance the human condition in any way possible. At the same time, this advocacy opportunity challenged the Association's capacity to conduct its annual meeting, a mainstay of Association business and of the AAA's scholarly mission. At the very heart of this conversation lies a wonderfully important question that will continue to drive the Association's thinking well into the future: how can the AAA best calibrate its work to advance all dimensions of its mission?

2004 opened a window for the AAA to imagine the possibilities.



“How we act to resolve this problem – what transparency exists in our discussions and how we collectively shape the AAA’s decision – will impact the association for years to come.”

– Robert Borofsky

“The real questions are thus whether, why and to what extent we the members are willing to jeopardize the ability of the AAA to advance anthropology and the professional interests of anthropologists in order to support worthy causes by non-related groups, and how the decision to do so would be reached.”

– Robert Hayden

Anthropology's Public Voice – What We Care About

Every year, the public audience for anthropology seems to expand as the discipline demonstrates its versatility by probing a new area of research, offering its wisdom to an intractable policy issue, or providing a fresh vocabulary for human expression. One year, it may be the societal/ethical implications of nanotechnology research. The next year, it may be the regulatory environment for online publishing. And the following year, militarism and contexts of violence may draw an anthropologist's full attention. In virtually every arena of human endeavor, the power and applicability of anthropological expertise continue to gain currency in the public mind. As a result, the range of subjects on which anthropologists speak out authoritatively has reached impressive levels.

Cognizant of this trend, the AAA – in keeping with its mission to disseminate anthropological knowledge for the greater good – has routinely encouraged its members to mold the discipline's "public voice" and sharpen its ability to frame the public debate. The avenues available for anthropologists to do so are many: preparing testimony on a piece of legislation, proposing anthropologists to sit on federal advisory boards, joining an advocacy campaign, petitioning government officials to address a human rights case, or placing an op-ed/letter-to-the-editor – all enable the public voice of anthropology to be heard. Pursuing these avenues and energetically communicating what we – the AAA, member anthropologists and the discipline – care about burnishes anthropology's credibility as an influential social science.

Every year offers new opportunities for the AAA to contribute to the public discourse. 2004 was no exception as the Association weighed in on a variety of issues – some of which were "ripped from the headlines" and others that fall within the traditional domains of anthropology. Highlights that featured our public voice during the past year would include:

In response to the call by President George W. Bush for a constitutional amendment banning same-sex marriage and designating it a threat to human civilization, the AAA crafted a "Statement on Marriage and the Family" dismissing this view on the basis of anthropological research supporting the conclusion that a variety of family types contribute to stable and humane societies. The statement was picked up in five national media outlets including the Washington Post, the San Francisco Chronicle, USA Today and the Boston Globe.

Letters were issued to political leaders in three human rights cases: by the AAA to Russian President Vladimir Putin requesting an investigation into the murder of anthropologist Nikolai Girenko; by the AAA to Homeland Security Secretary Tom Ridge protesting the decision to revoke the work visa granted to Dr. Tariq Ramadan, a Swiss Muslim scholar appointed to a high-profile teaching post at the University of Notre Dame; and by the AAA Middle East Section to Shirin Tahir-Kheli at the National Security Council requesting humanitarian assistance for the citizens of Falluja, Iraq.

The AAA released an "action alert" urging members to express their qualified support for legislation (HR 3017) reauthorizing area and international studies programs, but note concerns about the establishment of an International Education Advisory Board with the investigative authority to intervene in the content/curriculum of such programs. The AAA believed that this Advisory Board could potentially curtail academic freedom.

The AAA joined 31 other organizations in signing on as Amici Curiae in support of the National Geographic Society (NGS) in a federal case that considers the latitude publishers have in distributing digitized versions of previously published print works *without* securing separate copyright authorizations from freelancers who may have contributed to them. The case, *Faulkner v. National*



Nikolai Girenko

Geographic Society, has been watched with great interest by the scholarly community during the past year as the environment for digitized journals has grown increasingly complex. A decision was expected in early 2005.

The AAA joined other scholarly associations in the National Humanities Alliance as a co- sponsor of Humanities Advocacy Day, an annual lobbying event designed to promote federal funding of the humanities through the National Endowment for the Humanities.

The AAA welcomed these and many other opportunities to share its public voice in 2004 with the intention of making a difference or advancing the public good.



Mr. English and Mr. Zettler

PROFILE

Gregory Starrett



When Gregory Starrett talks about the work of the AAA Middle East Section or refers to anthropological perspectives on the Middle East, it is impossible not to notice that he embraces the public education role of our discipline. For Starrett – associate professor of Anthropology at the University of North Carolina/Charlotte and contributing editor of the Middle East Section (MES) column for the *Anthropology News (AN)* – anthropology is uniquely positioned to help frame public discussion on critically important Middle East issues. Indeed, Starrett hints that anthropology may even have a responsibility to do so.

He has relished his position as the MES contributing editor primarily because it offers the opportunity to mobilize anthropologists (and practitioners/scholars from related disciplines) and bring their expertise to bear on “hot-button” issues such as the systemic torture at Abu Ghraib, the impact of the Gulf War on public health, or the post-conflict humanitarian situation in Falluja, Iraq. Starrett notes with satisfaction that the September 2004 *In-Focus* section – a series of articles on Abu Ghraib – had stimulated considerable public discussion and enhanced anthropology’s credibility. Starrett’s contribution to that effort, a piece entitled “Culture Never Dies: Anthropology at Abu Ghraib”, was circulated by the political psychology section of the American Political Science Association, and is slated to be included in a forthcoming anthropology reader, published by McGraw-Hill.

The “anthropologist-as-citizen” motif resonates with Starrett. He says, flatly, that “we should write to the papers when we don’t like something or wish to challenge something.” He would like the public to know that in 90% of the Middle East, people lead normal everyday lives; or that the conflicts in the region are not religious or ethnic in nature, but rather driven by economic, political or class differences. Anthropology’s defining principle – cultural relativism – is perfectly suited to “de-exoticize the differences between ourselves and Middle Eastern populations”, a step Starrett believes would go along way toward reducing tensions.

In Gregory Starrett’s universe, anthropological expertise must be used to reach out into the world.

“The results of more than a century of anthropological research on households, kinship relationships, and families, across cultures and through time, provide no support whatsoever for the view that either civilization or viable social orders depend upon marriage as an exclusively heterosexual institution.”

– AAA Statement on Marriage and the Family

Continuity – Servicing Our Base

Providing quality professional services and support to the membership is – and always has been – the cornerstone function of the Association. In order to do so effectively, the AAA must continually revisit the question of what it means to support the professional success of anthropologists. In part, this entails assessing the state of the research/educational environment and the employment market for the discipline. In part, it entails being creative and innovative in responding to the specific needs of AAA members. Perhaps most importantly, it entails offering members every possible incentive to invest in the Association and strengthen the anthropology community. Servicing the base remains an annual article of faith.

In 2004, the Association engineered modest upgrades across the spectrum of services it offers to members. Driven primarily by the ongoing interest among members in building collaborative professional networks, these upgrades enhance the quality of both member “connectedness” and member access to professional resources, opportunities and intellectual exchange. At the same time, they add an extra measure of value to the overall package of membership benefits. Among the highlights in members services during 2004 are the following:

In September 2004, the Association unveiled the AAA e-News, a quarterly electronic newsletter sent to members via broadcast e-mail. Every edition of the e-News includes timely general announcements, updates on Association activities, and opportunities (fellowships, awards) with web links. The e-News offers an excellent new information-sharing option for AAA members, one that will further integrate the anthropology community.

An online bulletin board was developed and added to the AAA web site. This feature provides a one-stop portal for exploring a range of opportunities for anthropologists including: fellowship and award announcements, field school programs, meeting announcements, and calls for papers, among other items. Contact details and web links to sponsoring organizations are also provided.

Improvements – in particular, a more streamlined, efficient and demystified user experience – to the AAA online job placement service were undertaken during the year. The improvements have resulted in a significant rise in the number of visits to the job site, an easier interface between employer and job seeker, and wider recognition of the site as the premier online destination for hiring in the field of anthropology.

In August 2004, the Association launched the Survey of Academic Departments, an exercise that enables anthropology to monitor its vital statistics – faculty and student demographics, resources, curricula, and benefits – and paint a composite “state of the discipline” portrait. This portrait will be used to assist anthropology departments in program reviews, and to provide salary data to institutions and individuals for comparison purposes during the faculty hiring process.

Anthropology News (AN), one of the Association’s flagship publications, continued to make refinements. In February 2004, the AN introduced an “In-Focus” segment that features balanced, in-depth coverage of timely issues of interest to AAA members and/or the discipline. The addition of the “In-Focus” segment extends the reshaping of the AN into a more incisive, lively and interactive medium that enables members to debate and educate.

The Association is confident that these improvements in servicing the membership will prove useful and contribute to the professional success of AAA members in meaningful ways.



PROFILE

Judy Tso



In some ways, Judy Tso is quite possibly a harbinger of the future anthropologist. This newly-elected member of the AAA Executive Board has parlayed her degree – a master's in applied anthropology from the University of Maryland – into a consulting career during which she has advised corporations, government and non-profit organizations in the areas of diversity, innovation and change, and founded her own company, Aha Solutions Unlimited. For Judy, anthropology continues to be a wellspring of creativity that has generated an array of consulting services blending business, culture, community and professional development. It is precisely this versatility, Tso suggests, that makes the discipline so valuable in the employment market. And in her way of thinking, it is critically important for the AAA to tout the marketable aspects of an anthropology degree, with a view to supporting the applied/practicing segment of the anthropology community.

Tso's success in shaping a professional niche for the application of anthropology reflects a strategic grasp of modern times: globalization's inexorable march forward has institutionalized the international marketplace and brought people from different cultural backgrounds much closer together. As a result, the market for diversity training, cross-cultural communication, and other services driven by anthropological insights is booming. Tso believes there would be more students with anthropology degrees creating such applied/practicing niches if the discipline provided better career support, particularly in marketing and selling themselves as versatile practitioners. The AAA, of course, should take a leading role in offering this kind of support.

Tso, a former board member of the National Association of Practicing Anthropologists (NAPA), is enthusiastic about the prospects for the applied/practicing community. With improved incentives, and new opportunities for knowledge exchange, professional development and career coaching, Tso thinks that NAPA could help shape the voice of the this important and growing segment of anthropologists. Judy Tso is clearly in an excellent position to advance this notion.

“The AAA career center has been very informative and helpful for me as a new PhD. I was able to find out what kinds of positions were available, get an idea of the possibilities for someone starting out and the job notifications matched what my qualifications. Fortunately, I have found an adjunct position in my home city while I keep looking at the positions that are sent to me from AAA. Thank you for the service.”

Dr. Victoria Marie, O.S.F.
Researcher/Evaluator
MarieCo Research Services



The Road Ahead – Seeds for the Future

At the moment, anthropology appears to be enjoying a moderate surge in popularity and recognition. While there is no rigorous data upon which to base this claim, several anecdotal indicators seem to support it. The number of degrees granted in the field has continued to rise steadily over the past several years. There has been a spike of interest in forensic anthropology driven in part by the appeal of television shows like “CSI”. Anthropology courses are being offered more frequently as options for meeting specific general education (GED) requirements. The discipline’s engagement with human rights issues is stronger than ever. And the escalating interest in applied/practicing anthropology has affirmed it as a pathway to a wide range of employment opportunities. Across the board, anthropology’s future prospects are promising.

Given this favorable environment, the Association is increasingly aware of the need to think strategically about planting programmatic and operational seeds which will sprout/mature in ways that leverage the “mainstreaming” of anthropology. A key challenge in the years ahead will be to correlate Association activities with trends that embody anthropology’s growing popularity so that the discipline is well-positioned in multiple arenas. Some of the AAA’s work in 2004 reflected this forward-looking orientation:

Mentoring the next generation of anthropologists remains a high priority within the Association and its Sections, as it is a vital strategy for sustaining interest in the field among students/young people. In this vein, the Society for Medical Anthropology awarded its first Annual *Graduate Student Mentor Award* to Dr. Joan Ablon at the University of California, San Francisco in recognition of her stellar record of mentoring graduate students of anthropology.

The AAA continued to explore strategic international relationships with a view to shaping a more global role for the organization and the membership. In 2004, the AAA became a member of the World Council of Anthropological Associations, an umbrella group that brings together national anthropological associations for the purposes of professional exchange. In light of globalization and the surging interest in international affairs, particularly among young people, building a visible international profile for anthropological expertise is a wise goal.

The expanding appeal of applied/practicing anthropology has coincided with the discipline’s more frequent engagement in public policy. This strategic and symbiotic relationship has been given voice previously within the AAA, and the long-anticipated move to establish a public policy institute responds to this idea. In 2004, the public policy institute proposal received a fresh endorsement from the Executive Board and discussions with potential host institutions in the Washington, DC area will follow in 2005.

2004 provided the Association with encouraging reminders that anthropology’s growth and broadening appeal must be paralleled by investment in its future.



PROFILE

Society for Medical Anthropology



Adam D.



Dr. Joan Ablon

In an organization as decentralized as the AAA, there is wide latitude for specialized units – Sections, in this case – to take initiative and be proactive on matters of particular concern to them. It is especially gratifying, from the vantage point of the AAA, when Sections advance an idea, a value or a strategic interest in a way that serves the anthropology community, writ large. The Society for Medical Anthropology (SMA) has done precisely that. With a keen eye trained on the next generation of anthropologists, the SMA has continued to take steps to ensure that the ranks of young anthropological talent are recognized and nurtured.

In 2004, the SMA awarded its first *Graduate Student Mentor Award* to Dr. Joan Ablon, professor emerita of Medical Anthropology at the University of California, San Francisco. The award, a new distinction introduced by the SMA in 2003, honors a AAA member who has demonstrated a commitment to mentoring younger students of medical anthropology. According to SMA President Craig Janes, the award is the latest outcome of an extended conversation the SMA has conducted over the years on the merits of strengthening the discipline's mentoring capacity. Janes observes that cultivating students' anthropological "identity" and fostering a sense of having a "home" within their particular anthropological niches is very important to the professionalization of the field. Further, Janes believes that such a home positions medical anthropology students to establish professional ties to the wider medical community – research institutes, associations, hospital facilities. And it is this kind of cross-disciplinary linkage that will continue to make anthropology appealing for students.

The *Graduate Student Mentor Award* follows on other SMA mentoring initiatives: two graduate student paper awards, the formation of a student interest group within the SMA, a bylaw provision designating a seat on the SMA board to a student, and regular activities (panels, roundtables) at the AAA Annual Meetings. As Janes and his colleagues in the SMA see it, mentoring is "part of our responsibility to students and to the field."

"Winning the 2004 NAPA Student Award has been a confirmation to me that my work and research competence are competitive and appreciated beyond just the sphere of my most ardent supporters (my advisor, my wife, my parents, etc.). It is the first such recognition I have ever received, and as such, it is extremely valuable to a graduate student who is beginning to build his CV from the ground up." Is that the kind of thing you are looking for? If not, let me know how it can be modified to meet your purposes.

Adam D. Ki?

2004 NAPA Student Achievement Award Competition winner

"It is welcome news that the AAA is interested in and committed to contributing to the work of the United Nations. Anthropologists need to become more skilled at bringing their expertise to bear on global policy issues."

Lourdes Arizpe

President – International Social Science Council

American Anthropological Association Awards

Franz Boas Award for Exemplary Service to Anthropology



Elliott Skinner

The AAA/McGraw Hill Award for Excellence in Undergraduate Teaching of Anthropology



Mathew Richard

Anthropology in Media Award



Melvin J Konner

Robert B. Textor and Family Prize for Excellence in Anticipatory Anthropology



Carlos Vélez-Ibáñez

Solon T Kimball Award for Public and Applied Anthropology



James Acheson

Alfred Vincent Kidder Award for Eminence in the Field of Anthropology



René Millon



George Cowgill

Archaeology Division

Gordon R. Willey Prize

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R. Alan Covey

Association for Feminist Anthropologists

Sylvia Forman Paper Prize

Graduate Student Award

Ayse Parla

Undergraduate Student Award

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Finalists

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Honorable mentions

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Tricia Niez

Central States Anthropological Society

Leslie A. White Award

Angela Martin

Beth Wilder Dillingham Award

Erin Kenny

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NAPA Student Achievement Award

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1st Runner-Up
Samuel James Redman
2nd Runner-Up
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Carrie Hunter Tate Award-Graduate
Keri Brondo
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Jacob Hickman

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Distinguished Article Award
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Society for Cultural Anthropology
Cultural Horizons Prize
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 apologies and contact the
 Resource Development
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 corrections.*

American Anthropological Association

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INDEPENDENT AUDITORS' REPORT

Board of Directors
 American Anthropological Association
 Arlington, Virginia

We have audited the statements of financial position of American Anthropological Association as of December 31, 2004 and 2003, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of American Anthropological Association as of December 31, 2004 and 2003, and the changes in its net assets and its cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles.

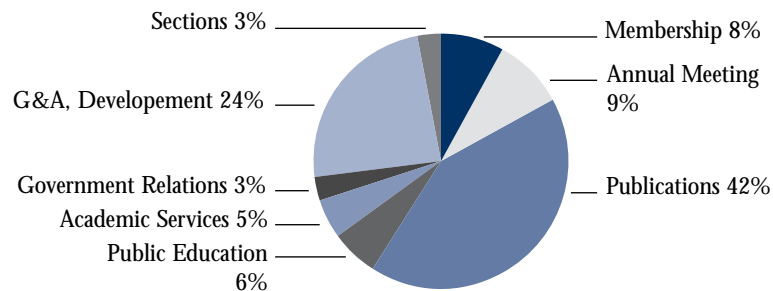
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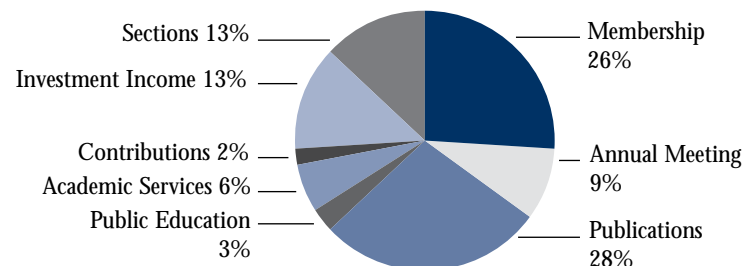
STATEMENTS OF FINANCIAL POSITION

	DECEMBER 31,	
	2004	2003
ASSETS		
Cash (Note 1)	\$ 42,388	\$ 899,594
Accounts receivable (Note 1)	750,870	154,829
Prepaid expenses and other assets	97,560	91,087
Investments (Notes 1 and 2)	8,155,676	7,308,761
Property and equipment (net of accumulated depreciation of \$794,291 and \$685,167, respectively) (Note 1)	<u>174,544</u>	<u>308,298</u>
TOTAL ASSETS	<u>\$ 9,221,038</u>	<u>\$ 8,762,569</u>
LIABILITIES AND NET ASSETS		
LIABILITIES:		
Accounts payable and accrued expenses	\$ 996,794	\$ 344,438
Deferred membership and subscription revenue (Note 1)	1,397,683	966,426
Deferred life member revenue (Note 1)	141,199	132,982
Deferred lease benefit (Note 4)	<u>77,326</u>	<u>52,381</u>
TOTAL LIABILITIES	<u>\$ 2,613,002</u>	<u>\$ 1,496,227</u>
COMMITMENT (Note 4)		
NET ASSETS: (Notes 1 and 5)		
Unrestricted:		
Operating	\$ 4,002,360	\$ 4,376,955
Sections	<u>1,165,933</u>	<u>1,057,975</u>
Total unrestricted net assets	\$ 5,168,293	\$ 5,434,930
Temporarily restricted	1,179,495	1,583,940
Permanently restricted	<u>260,248</u>	<u>247,472</u>
TOTAL NET ASSETS	<u>\$ 6,608,036</u>	<u>\$ 7,266,342</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 9,221,038</u>	<u>\$ 8,762,569</u>

2004 Sources of AAA Expenses



2004 Sources of AAA Revenue



STATEMENTS OF ACTIVITIES

FOR THE YEARS ENDED DECEMBER 31,

	2004				2003			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE: (Note 1)								
Dues and general	\$ 1,148,087	\$ 34,679	\$ --	\$ 1,182,766	\$ 1,168,696	\$ 4,701	\$ --	\$ 1,173,397
Annual meeting	432,271	--	--	432,271	819,837	--	--	819,837
Publications	1,301,954	--	--	1,301,954	794,164	--	--	794,164
Grants (Note 6)	--	126,254	--	126,254	--	756,000	--	756,000
Academic services	264,479	--	--	264,479	248,237	--	--	248,237
Contributions	42,978	13,657	12,776	69,411	22,592	10,218	10,109	42,919
Investment income (Note 2))	603,614	--	--	603,614	1,043,774	--	--	1,043,774
Sections	587,600	--	--	587,600	923,254	--	--	923,254
Net assets released from restrictions	579,035	(579,035)	--	--	79,598	(79,598)	--	--
TOTAL REVENUES	<u>\$ 4,960,018</u>	<u>\$ (404,445)</u>	<u>\$ 12,776</u>	<u>\$ 4,568,349</u>	<u>\$ 5,100,152</u>	<u>\$ 691,321</u>	<u>\$ 10,109</u>	<u>\$ 5,801,582</u>
EXPENSES:								
Program services:								
Publications	\$ 1,859,346	\$ --	\$ --	\$ 1,859,346	\$ 696,894	\$ --	\$ --	\$ 696,894
Annual meeting	477,727	—	—	477,727	407,109	--	--	407,109
Membership	426,714	—	—	426,714	425,406	--	--	425,406
Public education	327,563	—	—	327,563	104,380	--	--	104,380
Academic services and media relations	251,377	—	—	251,377	256,373	--	--	256,373
Government relations and minority affairs	140,634	—	—	140,634	110,486	--	--	110,486
Sections	479,642	—	—	479,642	788,591	--	--	788,591
Total program services	<u>\$ 3,963,003</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 3,963,003</u>	<u>\$ 2,789,239</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ 2,789,239</u>
Supporting services:								
Management and governance	\$ 1,179,315	\$ —	\$ —	\$ 1,179,315	\$ 1,224,886	\$ --	\$ --	\$ 1,224,886
Development	84,337	—	—	84,337	136,802	--	--	136,802
Total supporting services	<u>\$ 1,263,652</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 1,263,652</u>	<u>\$ 1,361,688</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ 1,361,688</u>
TOTAL EXPENSES	<u>\$ 5,226,655</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 5,226,655</u>	<u>\$ 4,150,927</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ 4,150,927</u>
CHANGE IN NET ASSETS	\$ (266,637)	\$ (404,445)	\$ 12,776	\$ (658,306)	\$ 949,225	\$ 691,321	\$ 10,109	\$ 1,650,655
NET ASSETS, BEGINNING OF YEAR	<u>5,434,930</u>	<u>1,583,940</u>	<u>247,472</u>	<u>7,266,342</u>	<u>4,485,705</u>	<u>892,619</u>	<u>237,363</u>	<u>5,615,687</u>
NET ASSETS, END OF YEAR	<u>\$ 5,168,293</u>	<u>\$ 1,179,495</u>	<u>\$ 260,248</u>	<u>\$ 6,608,036</u>	<u>\$ 5,434,930</u>	<u>\$ 1,583,940</u>	<u>\$ 247,472</u>	<u>\$ 7,266,342</u>

A complete copy of the audited financial statements is available upon request.

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